



Facilitator Development Programme

What's in it for me?

The Facilitator Development Programme (FDP) is our flagship approach to recruiting and developing outstanding facilitators for teacher and technician-led CPD across STEM Learning. It presents an exciting opportunity to develop the skills you need to make a real difference to your fellow educators and young people they engage with.

There are three stages of training, each stage linked to a particular aspect of facilitating professional development and support. On completion of the training at each stage, you will be awarded our prestigious CPD Quality Mark, demonstrating that you meet the very highest standards required to deliver our programmes.

Stage 1, which leads to Associate CPD Quality Mark, focusses on the skills required to deliver effective professional development.

Stage 2, resulting in Lead CPD Quality Mark, looks at how to plan intervention support packages using tools and data, to improve departmental outcomes through teacher development.

Stage 3, for experienced facilitators, leads to Senior CPD Quality Mark. It supports more intensive school interventions, for example working with groups of schools across a multi-academy trust or working with senior leaders and governors across STEM within a single school or college.

In addition, we provide on-going support for our facilitators through our suite of bolt-on courses. These support specific needs, for example, how to best facilitate remote learning.

“I loved taking part in the Facilitator Development Programme, it was great CPD for me and has given me the confidence to help and lead others in developing their own leadership skills and increase the profile and importance of primary science in their own schools. On a personal level it was brilliant to meet like-minded science leaders who wanted to improve the provision of primary science in their areas. I certainly gained a lot from others on the course”.

- Sarah Eames, Primary teacher, Sandfield Close Primary School

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HOW TO BECOME ACCREDITED WITH CPD MARK



ASSOCIATE FACILITATOR

- ◆ Attend FD101 (1 day F2F)
Delivering effective professional development
- ◆ Attend FD102 (2 hours remote)
Facilitating with STEM Learning
- ◆ Attend either FD103 or FD104 (0.5 days F2F)
Delivering subject specific CPD
- ◆ Complete all CPD tasks
- ◆ Deliver at least 1 day of CPD within 12 months



LEAD FACILITATOR

- ◆ Attend FD201 (2 day course)
- ◆ Complete course reflective tasks
- ◆ Deliver at least 2 days of CPD within 12 months



SENIOR FACILITATOR

- ◆ Attend FD301 (1 day)
- ◆ Complete course reflective tasks
- ◆ Deliver at least 3 days of CPD within 12 months

Benefits of the programme

ASSOCIATE

- Develop your own subject pedagogy & expertise
- Share good practice with fellow teachers, leaders & educational professionals
- Keep abreast of the latest educational developments & research
- Develop a personal network with outstanding educators & consultants
- Develop your confidence in working with adult learners

LEAD

- Hone your skills as an educational consultant
- Drive forward standards in your local schools & colleges
- Ensure that your school is at the forefront of educational research
- Develop your skills in producing new training materials & resources

SENIOR

- Improve your ability to assist schools in difficult situations
- Develop the ability to influence senior leadership teams & governors
- Become an expert in the field of educational training & development
- Lead the quality assurance of new training materials & resources

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