

MODERN SLAVERY POLICY

Potteries Educational Trust



Policy Group	Human Resources
Reference	HR-01

Responsible Manager	Personnel Manager
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Approval Date	September 2019
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Issue Number	1
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Review Date	September 2021
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Aim

The Potteries Educational Trust is committed to driving out acts of modern-day slavery and human trafficking within the Trust and that from within its supply chains, including sub-contractors and partners.

Scope

This policy and associated operating procedures apply to the Potteries Educational Trust which includes the City of Stoke-on-Trent Sixth Form College and Biddulph High School. Collectively, the institutions making up the Potteries Educational Trust are referred to in this document as 'The PET'.

Policy

The PET acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the Trust and with suppliers of goods and services to the Trust. These, as well as the suppliers of services, make up the supply chain within the PET.

As part of the PET's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The PET will not support or deal with any business knowingly involved in slavery or human trafficking. The Trust Shared Leadership Group shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the academy and within its supply chains.

A full copy of this statement and a link to the [Modern Slavery Act 2015](#) will be accessible to all employees via our website.

This policy statement will be reviewed biennially and published on our website.

Communication

This Policy will be circulated to appropriate staff within the PET and is available on the Potteries Educational Trust website.

Monitoring

The responsible manager named on the front of this policy is responsible for ensuring that this document is kept up to date and revised as appropriate, seeking management and/or Trustee approval in advance of the review date so that a new version can be communicated to staff and stakeholders in a timely fashion.

Associated Information and Guidance

Link to MSA - <http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>

Related Documents

If you are still uncomfortable or are concerned by the actions of others, you can also use the confidential Whistleblowing Policy if you consider that it would be inappropriate to report the issue through line management or have any concern about confidentiality.