

Modern Slavery Statement

Potteries Educational Trust

Policy Family	Governance
Responsible Manager	Governance Professional
Approval Date	2 July 2026
Issue Number	2
Review Date	July 2027

Change control

Date	Summary of Change	Signature
July 2026	Policy statement reviewed and updated to include • Main activities • Main supply chains • Commitments for 2026 Responsible manager for policy update changed to Governance Professional Signature of CEO/Accounting Officer added List of related policies refreshed Converted to new branding	Sue Hawley

Aim

Potteries Educational Trust is committed ensuring that of modern slavery and human trafficking is not tolerated within the Trust or its supply chains, including contractors and partner organisations. We recognise our responsibility to promote ethical practices, safeguard human rights and address any potential risks of modern slavery in compliance with the Modern Slavery Act 2015.

Scope

Potteries Educational Trust is a charitable company limited by guarantee and an exempt charity regulated by the Department for Education. This policy statement applies to the Potteries Educational Trust (PET) and its academies; Biddulph High School, City of Stoke-on-Trent Sixth Form College, Moorside High School and Werrington Primary School.

Policy Statement

PET acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the Trust and with suppliers of goods and services to the Trust.

Our activities include:

- Delivery of educational services to learners 3-18 years
- Direct employment of staff
- Procurement of goods and services to support education operations

Our main supply chains include providers of:

- Catering services (including food supply)
- Cleaning services and facilities management
- School equipment, resources and school uniform
- IT hardware, software and digital services
- Construction and estates maintenance services
- Agency staffing, recruitment services and external consultants

We regularly assess the risks of modern slavery within our supply chains and take steps to mitigate these risks. Modern slavery clauses are incorporated into contracts with suppliers.

As part of the PET's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK are potentially more at risk for modern slavery/human trafficking issues. The risk level of management control required for these sources will be continually monitored. Existing contracts will continue to be evaluated under due diligence to ensure compliance with anti-slavery principles.

The PET will not support or engage with any business knowingly involved in slavery or human trafficking. The Trust Executive Leadership Team will take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the multi academy trust and within its supply chains.

Procurement of goods and services is managed at both Trust and academy levels, with oversight provided by the Trust's Shared Services. Our supply chain is extensive, primarily sourcing goods and services from reputable UK suppliers. These encompass construction services and supplies, furniture and stationery, electronics (computers, audiovisual, etc.), food and catering supplies, travel services, laboratory supplies (equipment, chemicals, etc.), books, cleaning services, printing, waste, and recycling services. All procurement activities strictly adhere to public procurement law and Trust financial regulations.

The Trust's recruitment policies and processes include the relevant compliance with the Modern Slavery Act 2015. We ensure that:

- All recruitment is conducted in accordance with safer recruitment principles
- Right to work in the UK checks are completed for all employees and volunteers
- Employment contracts are issued in compliance with employment law
- Pay is at least in line with statutory requirements and national frameworks
- Agency providers demonstrate compliance with employment legislation

Our commitments for 2026-2027 include:

- Review risk assessment processes for high-risk supply chains
- Continue to strengthen due diligence on new and existing suppliers
- Include explicit reference to modern slavery compliance in procurement documentation
- Continue to monitor and audit existing suppliers based on risk levels
- During review of policies ensure that they reflect best practices in tracking modern slavery

Communication

This policy statement will be circulated to appropriate staff within the PET and is available on the Potteries Educational Trust website.

Monitoring and Review

This policy statement will be reviewed on an annual basis three year basis and published on our website.

The responsible manager named on the front of this policy is responsible for ensuring that this document is kept up to date and revised as appropriate, seeking management and/or Trustee approval in advance of the review date so that a new version can be communicated to staff and stakeholders in a timely fashion.

Related Policies and Documents

[Modern Slavery Act 2015](#)

This policy statement should be read in conjunction with:

- Academy Trust Handbook
- Procurement Policy – embedding modern slavery considerations into supplier selection and contract management
- Safeguarding Policy – ensuring that child protection measures extend to protecting children from exploitation in any form
- Recruitment and Selection Policies and Procedures – fully aligned with legislation
- Code of Conduct – setting clear expectations for all staff, governors and trustees to act ethically and responsibly
- Whistleblowing Policy – a confidential mechanism for reporting any concerns including those related to modern slavery

Declaration

This statement is approved by the Potteries Educational Trust Board, pursuant to the fulfilment of its obligations under Section 54(1) of the Modern Slavery Act 2015.



Signed on behalf of the Board by

Heather McLachlan
Chief Executive Officer and Accounting Officer
Potteries Educational Trust